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YOU SHOULD KNOW

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Dear Subscriber,

It's pretty easy to fire someone in America as protections are limited for most employees. There are exceptions, however, that you should be aware of if you think you, or someone you care about, has been wrongfully terminated.



THE DOCKET /

> #1 YOUTUBE SEARCHED
VIDEO FOR NEW YORK

Know Your Employment Rights

Discrimination, Harassment and the At-Will Employee

Should a dental hygienist who was fired by her boss for being irresistibly attractive have a case for wrongful termination? What about an employee who reported illegal business practices and was fired just days later?

Since most working Americans are considered "at-will" employees, we thought you should know your rights when an employer crosses the line.

[Punch In Here >>>](#)



At-will employees have far fewer rights than employees with employment contracts.

BY THE NUMBERS /

119 Million At-Will

According to the [Bureau of Labor Statistics](#), there are nearly 119 million employees working in the private sector. More than 80 percent of these workers are considered "at-will," which means they can be fired for any reason or no reason at all.

#1 Most Loyal

As the job market picks up steam, so too has [turnover](#). The average employee at Massachusetts Mutual Life Insurance Company jumped ship after just nine months. Eastman Kodak is number one in employee loyalty at 20 years.

13 Fair

Thirteen states and 90 cities across the country have passed laws barring questions about criminal convictions on job applications. These "fair chance" laws say applicants should be judged on their qualifications rather than convictions.

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What Are "At-Will" Employee Rights?

Fox News outlines exactly what rights employees have under the at-will employment status in this segment called "On Your Side." [View video.](#)



Iowa Dentist in Hot Water Over "Irresistibly Attractive" Employee

Melissa Nelson discusses her wrongful termination case in this CNN report. Her case made it all the way to the Iowa Supreme Court. [View video.](#)



FTC Attorney Reviews the Rules on Background Checks

An attorney at the Federal Trade Commission explains the rights of a job applicant when a prospective employer requests a background check. [View video.](#)

(212)987-1100. [Continue reading.](#)

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